

STATE OF IOWA

IOW DEPARTMENT OF INSPECTIONS, APPEALS, & LICENSING

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In the Matter of the Employment of  
Minors at the Iowa State Fair

Docket No. 2024-01

Special Order

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The Labor Commissioner makes the following findings:

1. The Iowa State Fair is a unique family event for the citizens of the entire state.
2. The Fair is held for a short period of time when school is not in session.
3. The Fair has a wide variety of employment opportunities, including educational and charitable employers.
4. Latitude from strict adherence to child labor law is warranted.
5. The Commissioner has the authority to issue an order under Iowa Code § 92.21 (2023).

It is therefore **ORDERED**

1. Twelve and thirteen-year-old workers are allowed under the observation of a parent working for the same employer.
2. This order shall remain in effect unless it is specifically revoked.

Dated 7/20/2023

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Larry Johnson Jr.  
Director/Labor Commissioner  
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